

**WASHINGTON SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

**Worksession Meeting – Monday, February 12, 2024
High School Cafeteria**

6:30 pm

AGENDA

I. Call to Order by Board President

II. Roll Call

III. Pledge of Allegiance – Mission Statement – Audio/Video Recording Statement

Mission Statement

Washington School District is committed to educating ALL students under the guidance of our dedicated staff members. We provide our learners with lifelong tools to navigate a course toward growth and advancement while collectively supporting and celebrating student, staff and community achievement.

Audio/Video Recording Statement

Portions of tonight’s public Board meeting will be audio and/or video recorded in accordance with Policy No. 006.

IV. Additions or Changes to the Agenda

V. Opportunity for Public Participation in Accordance with Policy No. 005

In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. **Any individual resident may make comments not to exceed three minutes.** Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. The resident should state their name, address and topic. The policy and complete procedures for its implementation are posted and copies are also available to the public.

VI. Recognitions

-Congratulations to Mr. Ron Faust for being inducted in the WPIAL Hall of Fame Class of 2024. Mr. Faust finished his 36-year career with a record of 653-241, spending two different stints at his alma mater Washington as the boys’ basketball head coach (1981-2010, 2014-2022) ... Guided Washington to 22 section championships, four WPIAL titles (1984, 1985, 1986, 1990), and two PIAA Class 2A championships (1984, 1986) ... Posted a perfect 6-0 record in WPIAL and PIAA Championship Games ... Led the Little Prexies to 52 consecutive wins from 1984 to 1985 ... Named Dapper Dan Basketball Coach of the Year twice and the Pennsylvania Class 2A Coach of the Year in 1984 ... Graduated from the California University of Pennsylvania in 1973 and was a four-year letter winner in baseball ... Inducted into the Washington-Greene County Chapter of the Pennsylvania Sports Hall of Fame in 2002.

-The High School Rifle Team would like to thank the Safari Club International, 3-State Chapter for their support. The Safari Club donated three new coats to the Rifle Team. Their support is greatly appreciated.

-On Wednesday, February 7, Mrs. Brown and Mr. Campbell accompanied 21 Advanced English 12 and AP English Language pupils to Soldiers and Sailors Memorial Hall & Museum Trust to be present for the 6th Annual High School Student Black History Month Summit. Stop the Violence! Pittsburgh, founded by Mr. William Marshall presented a program that shined a spotlight

on the Fly Boys: the Tuskegee Airmen of Western Pennsylvania, the Freedom House Ambulance Service, and the National Negro Opera Company. Washington School District was the sole participating school from Washington County to enter the Essay Contest. Six of our students were recognized for their writing(s) with Visa Pre-Paid Gift Cards:

Grade 11:	Grade 12:
Isabella Gillott	Amara Garrett
Gloria Rush	Mareesa Garrett
Mackenzie Patterson	Shawn Thomas

Isabella Gillott received further recognition securing a second-place win (\$100) at the Southwestern Pennsylvania level of winners.

VII. Presentation - (None)

VIII. Board Member Questions on the Agenda

XIX. Adoption of Agenda

Motion to approve the agenda as presented, revisions on items to be made at this time.

Motion _____ Second _____

X. Recommendations of the Administration

A. Board Member

The superintendent recommends approval of the following:

1. Resolution for the nomination of _____ for election to the Intermediate Unit 1 Board of Directors. *(Mrs. Sparks-Gatling is interested in this nomination. Only one Board member can be nominated. This is just a nomination. Official voting for open seats on the IUI Board will take place at their annual convention on March 26th.)*

Motion _____ Second _____

B. Personnel

The superintendent recommends approval of the following:

1. Resignation of **Dana VanTine**, special education teacher, after 4 years of service in the district, effective at the end of the 2023-2024 school year.
2. Resignation of **Wendy Harris**, full-time paraprofessional, after 3 months of service in the district. Mrs. Harris last day of work was February 9, 2024.
3. Recommend **Gregory Avery** as a full-time custodian, 260 days a year, 8 hours a day, contractual rate, effective February 13, 2024.
4. Recommend **Derek Behrens** as a full-time custodian, 260 days a year, 8 hours a day, contractual rate, effective February 13, 2024.
5. Sabbatical leave for professional development for **Sarah Sproul**, elementary school teacher, for the 2024-2025 school year.
6. Intermittent Family Medical Leave for **Employee #1204**, retroactive to January 31, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are*

entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)

- 7. Intermittent Family Medical Leave for **Employee #1316**, retroactive to January 13, 2024. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- 8. Extend the Temporary Long-Term Assignment of **Mercedes Conner** as a secondary math teacher, Master’s Degree, Step 1, \$47,160 pro-rated, retroactive to January 24, 2024 through the end of the school year. Ms. Conner started in this long-term position back on August 24, 2023. *(This vacancy is due to the resignation of Kelsey Echard.)*

Motion _____ Second _____

C. Students

The superintendent recommends approval of the following:

- 1. Motion to approve student settlement 01-2023-2024.

Motion _____ Second _____

D. Athletics

The superintendent recommends approval of the following:

- 1. Wash High Cheer Booster Organization bylaws. *(Uploaded on OneDrive)*

Motion _____ Second _____

E. Board Policy

The superintendent recommends approval of the following:

- 1. First reading, pursuant to Washington School District Policy No. 001, of the following policies: *(Uploaded on OneDrive)*

- Policy #408 – Discrimination – Title IX Sexual Harassment, along with attachments
- Policy #550 – Discrimination – Title IX Sexual Harassment, along with attachments
- Policy #707 – Purchases Subject to Bid

Motion _____ Second _____

F. Contracts, Agreements and Grants

The superintendent recommends approval of the following:

- 1. Contracted employment of Leigh Dennick to provide special education consulting services to the district, \$65 per hour, effective February 12, 2024 through June 30, 2024. *(Uploaded on OneDrive)*
- 2. Continue contracting with Weiss, Burkardt, Kramer, LLC to provide legal services. *(Uploaded on OneDrive)*

Motion _____ Second _____

XI. Committee of the Whole Discussion – Board members and administrators will discuss the items below that will be voted on at the February 20, 2024 Board meeting. Discussion on these items is to take place at this meeting, while all administrators are in attendance. Are there any questions?

Athletics

1. Recommendations for Spring assistant and volunteer coaches (*Uploaded on OneDrive*)

Board Policy

1. Second reading and adoption of the policies that were approved at tonight's meeting.

Business and Finance

1. The 2024-2025 Intermediate Unit 1 Budget as presented. (*Their budget will remain constant for the 27th year at \$549,552. Washington School District's estimated contribution is \$12,800.14. Uploaded on OneDrive.*)

XII. Unfinished Business

XIII. New Business

- Do Board members wish to sponsor awards again this year for Awards Day? A \$25 award will be given to one student in 5th, 6th, 7th and 8th grade (Total amount is \$100). Each Board member will contribute \$11 towards the awards.

XIV. Superintendent's Report

XV. Solicitor's Report

XVI. Information

A. February Regular Voting Board Meeting

Regular Voting Meeting – **Tuesday**, February 20, 2024 at 6:30 pm in the high school cafeteria

B. Presidents' Day – Monday, February 19th – NO SCHOOL

C. Jr. High School's Semi Formal – Friday, February 16th from 6:30 to 9:30 pm in the cafeteria

D. Intermediate Unit 1's Convention and Student Showcase at the Hilton Garden Inn

Tuesday, March 26, 2024

Student Showcase will begin at 1:00 pm

In-Person Voting will take place from 1:00 pm until 6:00 pm

Dinner will be at 6:30 pm

RSVP to Lisa by the end of February if you plan on attending.

E. Ethics "Statement of Financial Interests" Forms – Please complete your forms and return them to Mr. Mancini by the end of January. The forms were mailed to your home address.

XVII. Board Member Comment

XVIII. Adjournment

XIX. Executive Session